



RECLAIM OUR PROFESSION



UAPD
Union of American
Physicians and Dentists

1-800-622-0909
www.uapd.com

Frequently Asked Questions About THE UNION OF AMERICAN PHYSICIANS AND DENTISTS

WHO ARE YOU? UAPD is a tough and effective labor organization which has successfully represented doctors for more than 40 years. UAPD has extensive lobbying, research, legal, negotiating and organizing resources to support its efforts on behalf of doctors.

WHO CAN JOIN UAPD? All employed doctors have the right to join a labor union and bargain collectively over their salary, benefits, and working conditions. UAPD already represents thousands of fully-licensed doctors, more than any other union. UAPD members work in family medicine, psychiatry and in every other specialty.

WHAT CAN A UNION DO? UAPD protects against the erosion of the medical profession by giving doctors a real voice in the workplace. When you negotiate, your current salary, benefits, and working conditions are the baseline. Starting from there, most groups focus on improving compensation, ensuring adequate staffing, and protecting the professional judgment of doctors. But there are no cookie-cutter UAPD contracts – each group of doctors negotiates a unique agreement that addresses their needs in their own way. No contract goes into effect until it is ratified by a majority of local members.

WHAT IS THE NEXT STEP? Use the contact information below to be connected with a UAPD organizer working in your area. That person can meet with you individually or with a group of your colleagues to discuss unionization. Once you are ready, you can bring a union to your workplace by signing a union authorization card. You can sign a union authorization card on paper or online at www.uapd.com/tacoma.

QUESTIONS? Visit www.uapd.com, e-mail uapd@uapd.com, or call 1-800-622-0909.