

BU 301 (Pharmacists) New Contract Highlights

Pharmacists, Clinical Pharmacists and Radio Pharmacists Effective November 15, 2018

Cost of Living Adjustment (COLA) = 7%

2% starting 11/15/18

2.5% starting 10/01/19

2.5% starting 10/01/20

- Weekend differential \$2.25/hr
- PM shift differential increased to \$2.85/hr
- Additional 8 hrs Continuing Education (CE) time/yr for those with BCPS or APP certification
- \$500 training reimbursement for those seeking BCPS certification or re-certification 01-01-19
- Every other weekend off (similar to nursing)
- + 2.5% safety pay for detention and correctional pharmacists (in addition to COLA)
- \$500 bonus
- 8-hour holiday leave time, one-time bonus
- Both the \$500 and 8 hour one time leave is available to both Megaflex & Non-Megaflex people.

Full time benefited Non-Megaflex employees (items A, D, M, N, or Z) shall receive an additional:

1% starting 01/01/20 Non-megaflex only

2.75% (step increase) 01/01/21 Non-megaflex only

CAPE/**CHOICES** Union health insurance will be only for union members. Non members may not take part in it. Thus, if a BU 301, 324, or 325 member has CAPE Health insurance and wants to keep it, as it is less costly, he/she must be a UAPD member or may no longer get that insurance.

Health insurance contribution by County (what County gives members to spend on their benefits) goes up 1.5% on 07/01/19, 2% (cap \$325) on 11/01/19 and 2.5% (cap \$244) on 01/01/21.