

MEMORANDUM OF UNDERSTANDING

**Extension of the Current Collective Bargaining Agreement
Union of American Physicians and Dentists and The California State University**

June 16, 2020

The Union of American Physicians and Dentists (UAPD) and the Board of Trustees of the California State University (CSU) agree to extend the terms and conditions of the May 15, 2018 thru June 30, 2020 Collective Bargaining Agreement (CBA) up to and including June 30, 2022. The parties further agree to the following:

General Salary Increase - Provision 19.3

There will be no General Salary Increases (GSI) during this extension period.

Equity Increase Program - Provision 19.4

The CSU agrees to continue the Equity Increase Program during FY 2020/21 and FY 2021/22. The program shall be continued in the same manner as it was executed in FY 2019/20, however there shall be no fixed systemwide pool, and no unspent balance will be available for distribution at the end of FY 2021/22.

The Equity Increase Program is described in the July 16, 2018 Technical Letter HR/Salary 2018-15.

If the CSU provides across the board salary increases to existing executives, or agrees to general salary increases with other represented bargaining units, the parties shall immediately commence bargaining over Article 19, Salary.

For UAPD:



Patricia Castillo
Sr. Representative/ Chief Negotiator

Date: Jun 17, 2020

For CSU:



Steve James (Jun 17, 2020 12:47 PDT)

Steve James
Chief Negotiator

Date: Jun 17, 2020

Kay Gamo, MD
Kay Gamo, MD (Jun 17, 2020 22:55 PDT)

Kay Gamo
SF State, Primary Care Physician

Date: Jun 17, 2020

Joseph J. Jelincic III
Joseph J. Jelincic (Jun 17, 2020 11:33 PDT)

Joseph J. Jelincic III
Sr. Manager of Systemwide Labor Relations
& Collective Bargaining

Date: Jun 17, 2020

Robert Kronisch
Robert Kronisch (Jun 18, 2020 15:46 PDT)

Robert Kronisch
San Jose State, Sports Medicine Physician

Date: Jun 18, 2020

Gregory Thomas MD
Gregory Thomas MD (Jun 18, 2020 06:17 PDT)

Gregory Thomas
San Luis Obispo, Sports Medicine Physician

Date: Jun 18, 2020

Monica Tantraphol
Monica Tantraphol (Jun 17, 2020 12:08 PDT)

Monica Tantraphol
Cal State Northridge, Sports Medicine Physician

Date: Jun 17, 2020

Rolando Tringale
Rolando Tringale (Jun 17, 2020 13:44 PDT)

Rolando Tringale
Cal State LA, Primary Care Physician

Date: Jun 17, 2020