

How Well Does UAPD NEGOTIATE CONTRACTS?

A group of medical professionals working at the thirteen clinics of Northeast Valley Health Corporation (NEVHC) voted to join UAPD in 2011. Made up of approximately 80 physicians, dentists, nurse practitioners, and physician assistants, the group had been dealing with few pay increases, a lack of responsiveness from administration, and increasing workloads. By some estimates, NEVHC was overbooking provider schedules by as much as 40% each day.

“For years we’ve felt like NEVHC didn’t listen to our concerns,” said Dr. Wendy Fields, a pediatrician who voted in favor of the union. “Organizing with an experienced union like UAPD has helped us articulate our issues and start on the process of getting them resolved.”

With UAPD, NEVHC providers won a contract that included:

- 19.25% wage increase over five years
- Grievance procedure with binding third party arbitration -- to enforce the contract and challenge disciplinary actions
- Reimbursement increases for professional license fees, association fees, DEA fees, and CME expenses
- Access to a UAPD labor relations representative for assistance.

Indigo and Legacy providers also deserve effective representation and a good contract. Be sure to vote for UAPD when you receive your ballots after April 3rd!

**When Health Care Providers are Organized,
Everyone Wins**

Vote Yes for UAPD



UAPD
Union of American
Physicians and Dentists

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