

DID YOU KNOW



Fast Facts
About Your
UAPD
Contract

6 FACTS ABOUT YOUR CME BENEFITS

1. Each BU 16 employee receives up to **56** hours per fiscal year to attend conferences and courses directly related to maintaining licensure and board certification **plus reasonable travel time**. CME leave shall be carried over to the next fiscal year if the employee is denied or does not have the opportunity to use his/her CME leave during the fiscal year. Total CME leave carry over may not exceed **112** hours at any time.
2. The State provides up to **two 8-hour** (16 hours) **Professional Development Days (PDD)** per fiscal year for professional development activities. Employees working part-time shall earn PDD credit on a pro-rated basis. This time will expire if not used during the fiscal year. The State fiscal year runs from July 1 through June 30.
3. Employees receive an annual payment of **\$2,500** (taxed) on July 1 (pro-rated for part time workers). The State fiscal year runs from July 1 through June 30.

If you started working after July 1 of your year of hire, you are entitled to the CME payment. Contact your union representative if you did not receive your CME payment.

4. You may choose the CME topics you wish to study. CME courses shall be at the discretion of the employee.
5. CME time and money can be used for in state or out of state activities or online programs.
6. CME requests must be submitted to your supervisor at least fourteen (14) workdays prior to the CME training. There is no documentation needed, but if asking for reasonable travel time, the employer may request further information about your plans. Your request should be approved or denied within seven (7) workdays. Requests shall not be unreasonably denied.

For more information, refer to [Article 10.13 Continuing Medical Education](#) and [UAPD Side Letter Agreement](#), or contact the UAPD at 1(800) 622-0909 or uapd@uapd.com .