

## Management Counter Proposal

**Bargaining Unit 16**

**09-01-23**

**Article: Side Letter 6**

**Subject: Health Provider Recognition Pay**

Effective the first day of the pay period following ratification by both parties, every eligible Bargaining Unit 16 employee shall receive a \$1,000 one-time payment in recognition of their work during the COVID-19 pandemic.

Eligibility:

1. Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State upon the first day of the pay period following ratification, and;
2. Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, Developmental Services facility, and/or California Department of Public Health as a Public Health Medical Officer II, Public Health Medical Officer III, or Public Health Medical Officer III – Epidemiology, and;
3. Employee was in-person providing services onsite more than 50% of the time during the pandemic.

This one-time payment shall not be considered compensation for the purposes of retirement.

This one-time payment shall not be subject to the grievance and arbitration procedures of the MOU.