

Summary of Economic Tentative Agreements

SSA = Special Salary Adjustment GSI = General Salary Increase R&R = Recruitment and Retention Differential

Initial State Offer	TENTATIVE AGREEMENT EFFECTIVE UPON RATIFICATION
Duration — 7/1/2016 to 7/1/2020	Duration — 7/1/2016 to 7/1/2020
2% GSI Effective pay period after ratification 2% GSI Effective 7/1/2017 2% GSI Effective 7/1/2018 2% GSI Effective 7/1/2019 <p style="text-align: center;">Total 8% for all BU 16</p>	2% GSI Effective pay period after ratification 3% GSI Effective 7/1/2017 2% GSI Effective 7/1/2018 2% GSI Effective 7/1/2019 <p style="text-align: center;">Total 9% for all BU 16</p>
2% as a one-time SSA for the pay period following ratification for twenty (20) classifications	8% -13% Podiatrist Correctional Facility will receive an SSA to match other Podiatry classes prior to GSI and additional SSA 2% SSA following ratification for twenty-six (26) classifications (listed on p. 2) 2% SSA effective July 1, 2017 for twenty-one (21) classifications (listed on p. 2)
No Recruitment and Retention Differentials	15% R&R Differential for Physician Surgeons at: Twelve (12) Correctional facilities Four (4) Veterans Affairs facilities Three (3) Developmental Services facilities 12% R &R Differential for Physician Surgeons at: Five (5) State Hospitals 7% R&R Differential for Physician Surgeons at: Three (3) State Hospitals Eligible classifications and facilities are listed on p. 3. R&R Differentials are paid each pay period, last for the duration of the contract, and are non-pensionable.
0.5% OPEB — Effective 7/1/2017 0.4% OPEB — Effective 7/1/2018 <p style="text-align: center;">Total 1.4% OPEB Contribution (UAPD already contributing 0.5%)</p>	0.5% OPEB — Effective 7/1/2017 0.4% OPEB — Effective 7/1/2018 <p style="text-align: center;">Total 1.4% OPEB Contribution (UAPD already contributing 0.5%)</p>
n/a	CalPERS 50/50 Cost Sharing

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TA - EFFECTIVE UPON RATIFICATION	FOR THESE CLASSIFICATIONS AND FACILITIES
8% -13% Podiatrist, Correctional Facility will receive an SSA to match other Podiatry classes prior to GSI and prior to additional SSA	7972 PODIATRIST, CORRECTIONAL FACILITY
2% Following ratification, twenty-six (26) classifications will receive SSA.	7551 PHYSICIAN & SURGEON, PHYSICIAN AND SURGEON 7552 PHYSICIAN & SURGEON, SAFETY 7565 PHYSICIAN & SURGEON - INTERMITTENT 7644 PHYSICIAN & SURGEON, DEPT OF MENTAL HEALTH & DEVELOPMENTAL SERVICES 7651 PHYSICIAN & SURGEON (INTERMITTENT) DEPARTMENT OF MENTAL HEALTH & DEVELOPMENTAL SERVICES 6774 MEDICAL CONSULTANT, OFFICE OF STATEWIDE HEALTH PLANNING 7657 PODIATRIST, DEPT OF MENTAL HEALTH AND DEVELOPMENTAL SRVS 7705 PUBLIC HEALTH MEDICAL OFFICER III 7707 PUBLIC HEALTH MEDICAL OFFICER III, RADIOLOGIC HEALTH 7715 PUBLIC HEALTH MEDICAL OFFICER III, MATERNAL AND CHILD HEALTH 7716 PUBLIC HEALTH MEDICAL OFFICER III -EPIDEMIOLOGY- 7722 PUBLIC HEALTH MEDICAL OFFICER II 7784 MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES 7785 MEDICAL CONSULTANT I (PSYCHIATRIST), DEPT OF SOCIAL SERVICES 7787 MEDICAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES 7788 MEDICAL CONSULTANT II, DEPT OF HEALTH SERVICES 7826 MEDICAL CONSULTANT DEPARTMENT OF REHABILITATION 7972 PODIATRIST, CORRECTIONAL FACILITY 7976 PODIATRIC CONSULTANT 7977 PODIATRIST 9747 MEDICAL CONSULTANT (ENFORCEMENT), MEDICAL BOARD OF CA 9748 MEDICAL CONSULTANT (ADVISORY), MEDICAL BOARD OF CA 9749 MEDICAL CONSULTANT (LICENSING), MEDICAL BOARD OF CALIFORNIA 7840 DENTAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES 7842 DENTAL PROGRAM CONSULTANT/DEPARTMENT OF HEALTH SERVICES 7843 DENTAL CONSULTANT/STATE BOARD OF DENTAL EXAMINERS
2% Effective July 1, 2017, twenty-one (21) classifications will receive a second SSA	6774 MEDICAL CONSULTANT, OFFICE OF STATEWIDE HEALTH PLANNING 7657 PODIATRIST, DEPT OF MENTAL HEALTH AND DEVELOPMENTAL SRVS 7705 PUBLIC HEALTH MEDICAL OFFICER III 7707 PUBLIC HEALTH MEDICAL OFFICER III, RADIOLOGIC HEALTH 7715 PUBLIC HEALTH MEDICAL OFFICER III, MATERNAL AND CHILD HEALTH 7716 PUBLIC HEALTH MEDICAL OFFICER III -EPIDEMIOLOGY- 7722 PUBLIC HEALTH MEDICAL OFFICER II 7784 MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES 7785 MEDICAL CONSULTANT I (PSYCHIATRIST), DEPT OF SOCIAL SERVICES 7787 MEDICAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES 7788 MEDICAL CONSULTANT II, DEPT OF HEALTH SERVICES 7826 MEDICAL CONSULTANT DEPARTMENT OF REHABILITATION 7972 PODIATRIST, CORRECTIONAL FACILITY 7976 PODIATRIC CONSULTANT 7977 PODIATRIST 9747 MEDICAL CONSULTANT (ENFORCEMENT), MEDICAL BOARD OF CA 9748 MEDICAL CONSULTANT (ADVISORY), MEDICAL BOARD OF CA 9749 MEDICAL CONSULTANT (LICENSING), MEDICAL BOARD OF CALIFORNIA 7840 DENTAL CONSULTANT I, DEPARTMENT OF HEALTH SERVICES 7842 DENTAL PROGRAM CONSULTANT/DEPARTMENT OF HEALTH SERVICES 7843 DENTAL CONSULTANT/STATE BOARD OF DENTAL EXAMINERS

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<p>15% R&R Differential for the listed classifications at:</p> <ul style="list-style-type: none"> • Twelve (12) Correctional facilities • Four (4) Veterans Affairs facilities • Three (3) Developmental Services facilities <p>All R&R Differentials are non-pensionable, paid each pay period, and last for the duration of the contract.</p>	<p>Classifications Eligible for the R&R</p> <p>7551 Physician and Surgeon 7552 Physician and Surgeon/Safety 7565 Physician and Surgeon-Intermittent 7644 Physician and Surgeon, Dept of Mental Health and Developmental Services 7651 Physician and Surgeon, (Intermittent), Dept of Mental Health & Developmental Services 9263 Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice) 9269 Physician and Surgeon, Correctional Facility</p> <p>Department of Corrections and Rehabilitation Avenal State Prison California Medical Facility California State Prison-Corcoran California State Prison-Sacramento California State Prison-Los Angeles Mule Creek State Prison North Kern State Prison (Delano I) Kern Valley State Prison (Delano II) Pleasant Valley State Prison RJ Donovan Correctional Facility Salinas Valley State Prison California Substance Abuse Treatment Facility-Corcoran</p> <p>California Department of Veterans Affairs (CalVet) Chula Vista Lancaster West Los Angeles Yountville</p> <p>Department of Developmental Services Fairview Developmental Center Porterville Developmental Center Sonoma Developmental Center</p>
<p>12% R &R Differential for the classifications listed above at five (5) State Hospitals</p>	<p>Department of State Hospitals Coalinga Napa Salinas Valley Stockton Vacaville</p>
<p>7% R&R Differential for the classifications listed above at three (3) State Hospitals</p>	<p>Department of State Hospitals Atascadero Metropolitan Patton</p>