

Tentative Agreement Between Alameda County and UAPD For December 7, 2014 - June 30, 2018 MOU

Wages:

- 2% wage increase effective February 14, 2016 or upon ratification by UAPD membership, whichever is later.
- 1% wage increase effective June 19, 2016
- 2% wage increase effective June 18, 2017

Realignments for all members:

- 5% special adjustment effective February 14, 2016 or upon ratification by UAPD's membership, whichever is later. (Total increase = 7% February 14th, 2016)
- 2% special adjustment effective June 19, 2016 (Total increase = 3% June 19, 2016)
- 1% special adjustment effective June 18, 2017 (Total increase = 3% June 18, 2017)

CME Stipend:

Effective July 1, 2015, increased amount to \$2000 (from \$1500). Expanded use to cover "any activities in which [employee] will earn CME credits" and for "travel expenses (i.e. hotel accommodations, car rentals, meals) and materials required for the approved activities."

Criminal Justice Mental Health Services Footnote:

Will remain at 25% for the term of the contract

Cafeteria Benefit Plan Increase:

In Plan Year 2017 will increase to \$800

In Plan Year 2018 will increase to \$900

Dental Plan Coverage for Full-Time Employees:

Effective Plan Year 2017, maximum annual benefit paid for by the County for each covered individual shall be increased from \$1450 to \$1550.00.

Vision Plan:

Effective Plan Year 2017, employees shall be eligible to participate in the AC Voluntary Vision Plan. Premium cost to be paid by employee.