

Attachment C - Working On-Call on Holiday Compensation Chart

NON-PREMIUM HOLIDAY, HOLIDAY FALLS ON REGULAR DAY OFF (Alternate Work Schedule) & ON- CALL	NON-PREMIUM HOLIDAY, REGULAR WORK DAY (Holiday Observed) & ON-CALL	PREMIUM HOLIDAY**, HOLIDAY FALLS ON REGULAR DAY OFF (Alternate Work Schedule) & ON- CALL	PREMIUM HOLIDAY, REGULAR WORK DAY (Holiday Observed) & ON-CALL	CONTRACT SECTION
Holiday: 8 hours holiday credit posted to leave balances	Holiday: Compensated in master pay warrant	Holiday: 8 hours holiday credit posted to leave balances	Holiday: Compensated in master pay warrant	8.1 (F) RDO 8.1 (B) non- RDO
\$15 per hour for each assigned on- call shift	\$15 per hour for each assigned on- call shift	\$15 per hour for each assigned on- call shift	\$15 per hour for each assigned on- call shift	7.9 (A) (2&3)
On-Call on a Holiday: 8 hours CTO or equal compensation management's discretion	On-Call on a Holiday: 8 hours CTO or equal compensation management's discretion	On-Call on a Holiday: 8 hours CTO or equal compensation management's discretion	On-Call on a Holiday: 8 hours CTO or equal compensation management's discretion	7.9 (B) (4)
		1 hour ITO for every 2 hours worked**	1 hour ITO for every 2 hours worked**	8.1 (G)
IF CALLED BACK, CREDIT BELOW APPLIES				
4 hours CTO guaranteed; hourly compensation for time worked beyond 4 hours	4 hours CTO guaranteed; hourly compensation for time worked beyond 4 hours	4 hours CTO guaranteed; hourly compensation for time worked beyond 4 hours	4 hours CTO guaranteed; hourly compensation for time worked beyond 4 hours	7.9 (B) (1)
1 hour of CTO guaranteed for travel	1 hour of CTO guaranteed for travel	1 hour of CTO guaranteed for travel	1 hour of CTO guaranteed for travel	7.9 (B) (1)

Premium Holidays (6) **: January 1st, Last Monday in May, July 4th, First Monday in September, Thanksgiving Day, Christmas

Non-Premium Holidays (5): Third Monday in January, Third Monday in February, March 31, November 11, Day after Thanksgiving